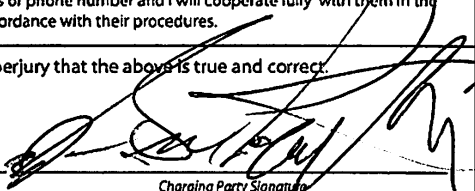


EEOC Form 5 (11/09)

CHARGE OF DISCRIMINATION This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.		Charge Presented To: _____ Agency(ies) Charge No(s): 410-2022-06366 <input type="checkbox"/> FEPA <input checked="" type="checkbox"/> EEOC	
and EEOC			
State or local Agency, if any			
Name (Indicate Mr., Ms., Mrs.) David Bruce Patterson		Home Phone (Ind. Area Code) 4045979191	Date of Birth 04/10/1957
Street Address 3635 East Paces Circle, Apt #1304, Atlanta, GA, 30326			
City, State and ZIP Code			
Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two are named, list under PARTICULARS below.)			
Name Southern Fruit & Vegetables, INC d/b/a Athena Farms		No. Employees, Members +50	Phone No. (Ind. Area Code) 4043629390
Street Address 16 Forest Parkway, Building H, Forest Park, GA 30297			
City, State and ZIP Code			
Name US EEOC ATDO RECEIVED 06-17-2022		No. Employees, Members 4043629390	
Street Address US EEOC ATDO RECEIVED 06-17-2022			
City, State and ZIP Code			
DISCRIMINATION BASED ON (Check appropriate box(es).) <input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> NATIONAL ORIGIN <input checked="" type="checkbox"/> RETALIATION <input checked="" type="checkbox"/> AGE <input type="checkbox"/> DISABILITY <input type="checkbox"/> GENETIC INFORMATION <input type="checkbox"/> OTHER (Specify) _____			DATE(S) DISCRIMINATION TOOK PLACE Earliest Latest 01/06/20 04/26/22 <input type="checkbox"/> CONTINUING ACTION
THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)): SEE ATTACHED			
I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.		NOTARY - When necessary for State or Local Agency Requirements	
I declare under penalty of perjury that the above is true and correct.		I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.	
Date 06/17/2022		SIGNATURE OF COMPLAINANT 	
Charging Party Signature		SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (month, day, year)	

I am 65 years old. I began working at the above-named employer in January 2020. I was rapidly promoted from sales representative to sales manager. During the course of my employment, I was the highest performing salesperson in the organization and rapidly expanded the company's business. However, I was continuously called an old man, and made fun of my lack of technology etc. I complained about these agist statements to my employer, but to my knowledge no action was taken. I was never counseled about my performance but on April 26, 2022, I was terminated and replaced with a much younger employee. Further I was not offered an opportunity to return to my position as a sales rep.

I believe I was discriminated against and retaliated against in violation of the ADEA as amended.